

## Pathways Information

### Will launch with 10 Paths

- Motivational Strategies
- Presentation Mastery
- Leadership Development
- Innovative Planning
- Visionary Communication
- Strategic Relationships
- Dynamic Leadership
- Persuasive Influence
- Effective Coaching
- Team Collaboration

Pathways will launch with 10 learning paths. *Each of the 10 paths includes a minimum of 14 learning projects, a mix of required and elective. Projects span a wide range, with many different topics to interest members and stretch their skills.*

*Every project in Pathways includes at least one speech. Many projects include more than one.*

### The five levels of each Path.

- 1 Mastering Fundamentals
- 2 Learning Your Style
- 3 Increasing Knowledge
- 4 Building Skills
- 5 Demonstrating Expertise

The goal throughout Pathways is to apply what you learn.

## Pathways Information

### What happens to the awards I've earned:

- All earned awards (ACB, ALB) will remain in your profile forever. Only DTM goes forward to Pathways.
- Two years after final rollout is complete our current C&L program ends.
- No awards in the C&L program apply in Pathways, except DTM.

### The new requirements for the DTM will be:

- Complete two learning paths.
- Serve as a club officer for 12 months. (If your club has six-month terms for officers, you can fulfill this requirement by serving as a club officer twice, but you don't have to do it in consecutive terms.)
- Serve as a club mentor or coach.
- Serve as a club sponsor or conduct a Speechcraft or Youth Leadership program.
- Serve as a district officer for one year.
- Complete the capstone DTM project. (Members are required to create and implement a project of their own design, in which they demonstrate the skills and expertise they have gained.)

### Can I complete my DTM before starting Pathways?

- Yes. You can work in the current C&L program for up to two years after the final rollout is completed.

## Pathways Information

### The many benefits to members will include:

- **A learning experience** tailored to helping members meet personal and professional goals
- **The opportunity to develop many skills** relevant to an evolving global marketplace
- **Recognition of educational achievements** that will come earlier and more frequently
- **New technological resources** to improve speeches and support meeting roles
- **Mobile access** to educational materials (tablets)
- **Expanded video and digital content** to facilitate learning among our global community of members.