

TOOL 2

MODIFIED SANDWICH: HOW TO STRUCTURE YOUR EVALUATION

BASIC SANDWICH:

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|----|--------|------------------------|---|
| 1. | Bread: | Praise: | strengths exhibited by the speaker |
| 2. | Meat: | Areas for improvement: | where can the speaker improve |
| 3. | Bread: | Praise: | strengths exhibited by the speaker |

- The critique is sandwiched between two positive comments.
- Good, basic formula for novice speech evaluators

MODIFIED SANDWICH:

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|----|-------------|------------------------|---|
| 1. | Bread: | Praise: | strengths exhibited by the speaker |
| 2. | Meat: | Areas for improvement: | where can the speaker improve |
| 3. | Condiments: | Specific suggestions: | how can the speaker improve |

ADVANTAGES OF THE MODIFIED SANDWICH:

1. More emphasis on “specific suggestions” for improvement
2. More relaxation on the order of the ingredients for a more natural and authentic approach

TIP ON USING THE MODIFIED SANDWICH:

- Avoid too much of one ingredient, or the evaluation will be too critical or too positive

Source: <http://sixminutes.dlugan.com/speech-evaluation-3-modified-sandwich-technique/> (Andrew Dlugan is the editor and founder of Six Minutes at sixminutes.dlugan.com.)