## Additional Candidate Showcase Questions

## **Division Directors**

- 1. Who was the most influential mentor in your journey to seeking a position in District leadership? Lark Doley
- 2. Tell us about a time when you chose to do something that, although not best for you and your goals, met the needs of others. What made you decide to act in their best interests sacrificing your own? I've had to take multiple jobs or positions that I may not necessarily have wanted to do or liked to do for various reasons, but when the job market is so iffy, and my family and I are and were tired of living paycheck to paycheck, I had to take what I could get offered when it was offered so we'd have that extra spending money we needed. With doing this, I know eventually something will come along that I ultimately will like and enjoy doing!
- 3. How can we encourage members to speak up to address concerns about club and District leadership? Advertise it as an Open Door Policy; make sure everyone knows that they don't have to fear retaliation for speaking up about their concerns, and emphasize that things can't change or get better if we don't know there's a problem.
- 4. As a District Leader what do you plan to do differently in this role as a result of new experiences learned from previous leadership roles, that will help you be more effective and successful as a District Leader? Delegate tasks when more help is needed instead of trying to do so much on my own and not being afraid to ask for help if needed.
- 5. What are YOUR top 3 priorities to assure Division success next year? Distinguished Clubs, New Clubs, and Getting Back to In-Person Contests/Events.