

# Additional Candidate Showcase Questions

## Division Directors

1. Who was the most influential mentor in your journey to seeking a position in District leadership?

Kathy Moore. When I presented my Pathways talk about a mentor/protégé relationship, it was all about how Kathy helped me when I was an AD. I went on to talk about how she tucked me under her flamingo wing and I was privileged to be on her team for TLIs, contests, club demos and other fun Toastmaster events.

2. Tell us about a time when you chose to do something that, although not best for you and your goals, met the needs of others. What made you decide to act in their best interests sacrificing your own?

Here is one example. I work for the Wealth Management Division of a bank and some of my customers are very demanding and expect a certain level of service, which I am happy to provide. There are times when I set my plans aside to meet their requests. It doesn't happen often, but it does happen. It's all about providing a high level of service and meeting expectations, for which I am known.

3. How can we encourage members to speak up to address concerns about club and District leadership?

If members have an issue, their opinion should be heard. I have also met people who are just complainers – not matter how good they are treated. We should listen to them, too.

4. As a District Leader what do you plan to do differently in this role as a result of new experiences learned from previous leadership roles, that will help you be more effective and successful as a District Leader?

I was very fortunate to serve as Area Director under two excellent Division Directors, Jason Wold and Craig Sprout, and I observed what they did. They communicated with their ADs on a regular basis, they were available to answer questions, they offered encouragement. They were good mentors.

5. What are YOUR top 3 priorities to assure Division success next year?

Encourage everyone to attend training – TLIs are a great source for learning and networking, a good place to get resources to help make all the clubs successful.

Area Director visits/reports – they are important because they provide the details about each club, it's a good inside look at what's going on. Even if the club members are on good behavior because the AD is attending that meeting.

Be serious about getting the work done AND have fun!