

Additional Candidate Showcase Questions

Division Directors

1. Who was the most influential mentor in your journey to seeking a position in District leadership?
 - a. The most influential mentor I have had in my Toastmasters journey in seeking District leadership has been Lark Doley. Lark is a member of my home club, Maximus Texas Toastmasters and up until recently a coworker. Lark has been very supportive of developing my leadership skills and had challenged me to seek greater leadership opportunities.
2. Tell us about a time when you chose to do something that, although not best for you and your goals, met the needs of others. What made you decide to act in their best interests sacrificing your own?
 - a. There have been times in my career where I have had to conduct meetings, trainings and program that have helped other staff meet their goals and career options although it has not helped me advance my own career. I do this because it helps others and lets them progress in their career and provides needed options and opportunities for them.
3. How can we encourage members to speak up to address concerns about club and District leadership?
 - a. We should encourage members to speak up about issues in club and district leadership by reminding them that Toastmasters is their organization. The club and district is meant to help them grow and develop and if the club and district are not meeting their needs they should speak up because if one person is experiencing an issue then odds are other people are experiencing it as well.
4. As a District Leader what do you plan to do differently in this role as a result of new experiences learned from previous leadership roles, that will help you be more effective and successful as a District Leader?
 - a. I have led at the club and area director level to this point and have learned through these opportunities. As a Division Director I plan to be very communicative with my area directors to encourage them to get to know and support their clubs.
5. What are YOUR top 3 priorities to assure Division success next year?
 - a. Encourage club membership growth for existing clubs
 - b. Seek opportunities for the establishment of new clubs in the Division
 - c. Encourage clubs to be not just an opportunity for another meeting but also an area for social growth and development.