

DIVISION L – Kyle Mitchell, DTM

1- What training will you be offering in addition to the Club officer training? **During Area Council meetings, I want to facilitate team building activities and mini Master Mind sessions. Also, I plan to schedule a quarterly class for club members of Div L on various topics applicable to them at that specific time in the Toastmasters year, preferably rotating trainers from amongst the Div L executive committees.**

2- How will you stay connected with the Clubs in your division? **I would like to send out a Monthly Update or Division L Newsletter to club officers to share with their club members. If time permits, I will host a happy hour after Division events (Virtual Club Officer Trainings, Contests, etc). Throughout the year, I want to visit every club in Div L and see what exciting things they are doing.**

3- How will you ensure all your Area Directors attend the DEC meetings? **I believe it's important to bond with your team early so Area Directors will want to see each other (and me too hopefully) every month. Then it won't feel like work but will be fun. I will regale them with my many enthralling stories of fantabulous DEC meetings of bygone eras and they won't be able to resist 100% perfect attendance. Also, I am not beneath bribery, so I can reward them with nearly lavish prizes every time they attend. Oh, and of course, I'll send reminder emails and stuff. :+)**

4- How will you ensure all your Area Directors attend the initial training to meet TI requirements so the District will receive recognition of its achievements? **Once I meet with all of my Area Directors, I will drive home the importance of starting off on the right foot with the District-sponsored training and honoring the Toastmasters promise and core values. Since it will be virtual it should be easier than ever to attend. But, I am ready to help out any AD who needs assistance in participating fully.**

5- What do you hope to gain personally by serving the Areas, clubs, and members in your Division for the next twelve months? **In a word: Balance. I hope that come July 2021 I can say that I have gained a level of grace like none I've ever known. Also, the feeling of accomplishment that we all did our best and grew immensely from it.**

6- What do you think could prevent you from reaching any of your goals as Division Director? **If we cannot replace the swinging back doors of clubs with secure, guarded ones then high attrition may make it difficult to achieve excellence.**

7- How are you planning to build leadership in the Division and have a strong group in place by the end of the year? **I will encourage clubs to form committees under each officer to spread the work around and find successors. Also, I will inspire clubs to focus on their club atmosphere so it's a positive, enjoyable environment where all members know what to do at any time to keep meetings effective.**