

DISTRICT LEADER BIOGRAPHICAL INFORMATION



Candidate's Name: **Melody Moore**

Candidate's Office: **District Director** District Number: **55**

Toastmasters member since: **2012**

Education:

**studied Journalism at Ouachita Baptist University
studied Liberal Arts at Hannibal LaGrange College**

Toastmasters offices held and terms of service:

**PQD, CGD, Division Director, Area Governor, Club President, Club VP Education, Club VP Membership, Treasurer, Sergeant-At-Arms, New Club Sponsor, New Club Mentor, Pathways Guide
Please see nomination from Tim Hackler for detailed list with dates.**

Toastmasters honors and recognition:

**Club President Award (Elite Distinguished Club) 2016-2017
President's Distinguished Division Director 2015-2016
Distinguished Toastmaster Award 2015
Area Governor of the Year 2014-2015
President's Distinguished Area Governor 2014-2015
Division L Leadership Excellence Award 2014-2015
Club President Award (Elite Distinguished Club) 2014-2015**

Relevant work experience and how it relates to Toastmasters and your role as a District officer:

My current employment as a Learning & Development Consultant for Accenture requires that I actively work to creatively engage our end-users, ensure that they have resources to assist them with their jobs, and support their success. Process improvement and teamwork are essential to my continued success in the workplace.

What experience do you have in strategic planning?

**With Accenture, I developed a plan to reach more end-users by using technology and a new marketing strategy. This increased our user reach by 500% in the first year and reduced our costs by \$15,000 per year.
I founded and led a non-profit international gaming organization and was wholly responsible for the vision, strategy, and success of the association. I built a strong team and partnered with other organizations, such as Microsoft, to accomplish our goals.**

What experience do you have in the area of finance?

**Managed budget for the Publications Department of Genzyme Inc, and saved the company \$84,000 in the first year by implementing new processes and policy
Managed budget for Girl Scouts at a troop level, as well as event level for district member events and training events.**

What experience do you have in developing procedures?

With Accenture, in implementing new technology or new ideas, I must also develop and define procedures with every internal or external process. In starting an organization from scratch, I guided a team in completing Best Practices and Procedures documentation. In other roles, I have focused on evolving existing procedures into more efficient and beneficial practices.

What lessons did you learn from previous leadership positions?

No one can do it all by themselves. It takes a team of people who will participate and work alongside leadership, and it takes people who will support and encourage. It is critical to get feedback from people who have a vested interest in the outcomes of decisions. When we succeed, we do it together. It takes all of us!

Why do you want to serve as a district officer?

I believe that Toastmasters International is an organization where people learn new skills and grow as people. My own Toastmasters experience has been largely colored by the many people who have mentored and encouraged me. We, as a district, have so much to offer our members. I want to give our leaders and members the resources and opportunities to succeed, and to continue to build a positive, supportive environment. As we navigate the new Pathways program, I am excited about championing the opportunities our program can offer to individuals and to corporate and community organizations.

In your opinion, what are the district mission's major objectives and how would you work to achieve them?

Our district mission is to build new clubs and support all clubs in achieving excellence. As District Director, my role in these objectives is to manage the day-to-day operations, and to empower and encourage the leadership team to work towards meeting the district mission. With the other elected members of the leadership team, we'll focus on quality in our clubs through training and mentoring, and ensuring that all of our clubs (new and existing) have the resources they need to thrive in the Toastmasters program.

Additional information about yourself:

I know that my current program knowledge and focus on encouragement and improvement will be a benefit to our district. I am committed to continuing to learn more and work on my own skills, and I am enthusiastic about being able to help others do the same. I am honored to have been nominated for the position of District Director.