

DIVISION K – David Morgenthaler, ACG, ALB

1- How will you support your Area Directors?

Communicating with the ADs on a regular basis is the key element in supporting them.

I like Ryan O'Connor's monthly Division J status report. I plan to use his report to help me and the ADs.

I intend to talk with the ADs every two weeks at the start of the TM Year. I want to get to know them as well as ask what they need.

2- How are you going to hold your team accountable?

Again, communications is the most important key to accountability of the group.

Clearly explain what is expected of us, the TM leaders early in the year.

Conduct progress reviews on the important tasks.

Meeting face to face when necessary.

3- How and when will you recognize Club and team achievements?

Conduct a special visit to the succeeding club then present with an informal award. Promote the club's success across the Division.

4- What will your response time to emails and phone call?

To be honest, responding to emails and phone calls in a timely manner is one of my weak habits. I will strive to answer phone calls and emails within 24 hours.

5- What do you hope to gain personally by serving the Areas, clubs, and members in your Division for the next twelve months?

The satisfaction knowing, I provided the Division K membership with the resources, training, and time to send them further along the road to success.

6- What do you think could prevent you from reaching any of your goals as Division Director?

Not that I can think of at this time.

7- How are you planning to build leadership in the Division and have a strong group in place by the end of the year

Operating as a team throughout the year and not a loose-knit group of individuals. Provide leadership opportunities for Toastmaster events. Conduct training sessions with the ADs.

8- How will you communicate with your Division membership?

I plan to try the monthly newsletter as well as email.